

# Women of Fisheries, Inc.

## Code of Conduct



Women of Fisheries, Inc was established to provide a safe, inclusive, and welcoming space for women professionally employed or working towards employment in fisheries research, conservation, or management to seek advice, guidance, and support from peers. All members are expected to be respectful and supportive and listen to all perspectives without criticism.

To uphold the highest level of standards, any form of discrimination or harassment based on federally protected classes (gender, gender identity/expression, sexual orientation, age, disability, genetic information, marital status, medical condition, nationality, country of origin, race or ethnicity, religion/religious beliefs, or military/veteran status) will not be tolerated. Harassment includes derogatory or unwelcome behavior, speech, or writing. Any perceived incidents should be reported to a member of the Women of Fisheries Board of Directors.

Consequences for unacceptable behavior will be determined by the Women of Fisheries Board and may include one or more of the following actions:

- Blocked from commenting on social media posts
- Exclusion from any future Women of Fisheries meetups or events for up to five years
- Dismissal from private discussion group
- If the offense is criminal, law enforcement will be contacted.

Further guidance on general professional standards and conduct is available via the American Fisheries Society:

(<https://fisheries.org/about/governance/standards-of-professional-conduct/>).