

March 2026



Announcing the 2026 Women of Fisheries Gives Back! Award Winners

Thank you to everyone who has made our fifth annual Early Career Award possible! It was an amazing pool of applicants, and thanks to generous donations during the [Fish Sisters Unite Campaign](#) last year, we were able to support three awards this year! If you are interested in supporting our initiatives and awards like this, consider a one-time or recurring monthly donation to Women of Fisheries (see our [sponsorship page](#) for details).

Join us in congratulating our winners:
Emily Hamilton, Tara Schnelting, and
Spencer Weinstein!



Click [here](#) to learn more about them and how they will use the awards.

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**2026
WoF Gives Back!
Award Winners**

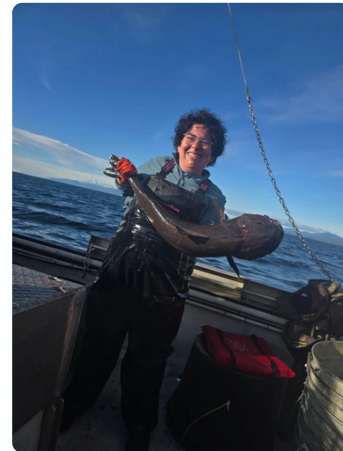
Catch of the Month

Check out what happened in March

In the news

Catch up on articles you may have missed

Fishing for Opportunities



www.womenoffisheries.org

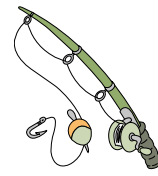


women.of.fisheries@gmail.com

Contact us anonymously using the [WoF Anonymous Communication Form](#)

Catch of the Month

In March we...



Celebrated Accomplishments



Partnerships to support Bowman Creek monitoring management plan development



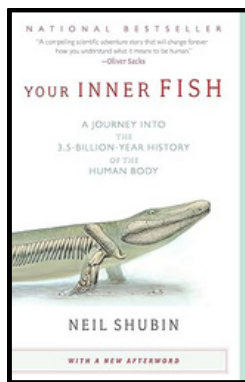
JOURNAL ARTICLE
Coastal systems in flux: Perspectives on managing fish and fisheries in a multi-stressor world
Konstantine J Rountos, Howard Townsend, Shayna A Sura, Kestrel O Perez, Kerry E Flaherty-Walia, Kim de Mutsert | Author Notes
Fisheries, vvaag013, <https://doi.org/10.1093/fshmag/vvaag013>
Published: 16 March 2026 | Article history



NoWPaS 2026

Published dissertation chapter(s)

Discussed our Book Club selection



Asked for Recommendations

Where do you get waders for women?

When did you change your last name at work?

Best undergarments for the field?

We get this question so much we made a blog about it. Check it out [here](#).

Shared Tips for Interviews

Limit caffeine in the hours leading up to the interview, reduces jitteriness

Be prepared for those big questions like "tell me about your biggest accomplishment" or "tell me about a challenging situation and how you handled it"

Answer questions as if the hiring panel doesn't know you, even if it is someplace you have worked before

It is okay to say, "I don't know" but follow it up with something like, "but I look forward to learning when I get the position"

It's ok to ask follow-up or clarifying questions

Reread the job description of the interview you're about to have.

A lot of people are applying for more than one position and sometimes they get them mixed up

Prepare for a mixture of simpler technical questions specific to the job and general personality/soft skill questions.

If you're not sure what the job might look like, please call the person on the listing! In many cases, it's not an HR person.

It's the hiring biologist. Chat with them! They will be ecstatic you cared enough to call!

In the news...

Equal Pay Day

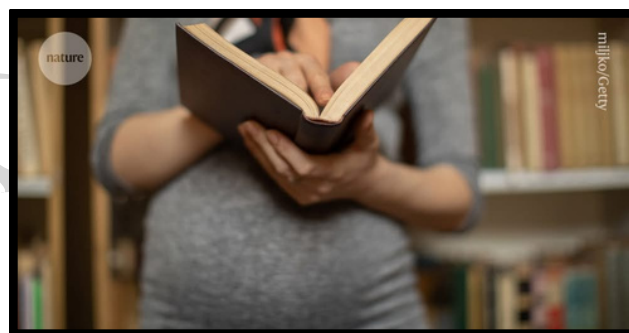


The annual observance marks how far into the new year women must work to make what men earned in the previous year. This year, it's March 26, a day later than it was in 2025. That's because for the second year in a row, the gender pay gap in the U.S. has widened. According to the most recent data from the Census Bureau, women working full-time, year-round, now earn 81 cents for every dollar men earn. That's down from 83 cents a year ago, and 84 cents the year prior. Listen to the story [here](#).



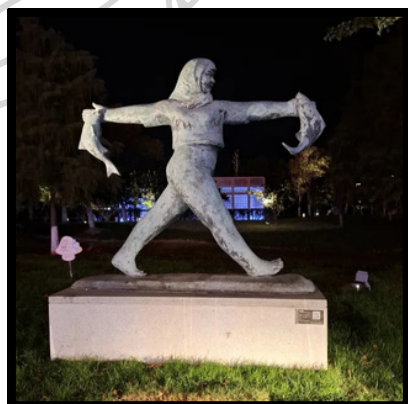
Motherhood Derails Women's Academic Careers These Data Reveal How and Why

Becoming a parent is much more detrimental to women's academic careers than it is to men's, lowering their chances of getting university jobs and tenure, and reducing their publication output, finds a large analysis¹ of academics in Denmark. The reason, according to the study, is that women have almost five times the amount of childcare responsibilities that men have. Researchers have long documented the effects of parenthood on academic careers, particularly for women. Many studies have reported that [women in science face 'motherhood penalties'](#), such as [lower wages and fewer promotions](#) than men.



Read the full article in [Nature](#).

Working in Fisheries - Fish and Aquaculture: a Celebration of Women's Contribution and Experience



Read the full article [here](#)

In early 2025 we sent out our call for contributions to a Research Topic that would encourage women with a background in fisheries and aquaculture to explore gender equity and gender equality in their workplace. We aimed to highlight lessons learned in areas of engagement, research and policy to inform decision-making, shape policies, and guide inclusive progress in the blue food provisions sector. We asked the women to review the scope of their role in the industry, and to consider the following questions:

1. How did you get into your area of work?
2. Did you perceive there were barriers for women during your studies and/or subsequent working life?
3. What would you say to women and gender minorities who are thinking of working in fisheries or aquaculture- from working in the field, industry, management, or science?

Fishing for Opportunities: March



Student Opportunities

Scholarship: [Noreen Clough Memorial Scholarship for Females in Fisheries](#)

Organization: Bassmaster

Deadline: 04/15/26

Position: [MS Wildlife & Fisheries Resources](#)

Organization: Clemson University

Deadline: 04/30/26

Position: [MS Fisheries Ecology & Mgmt](#)

Organization: Eastern Illinois University

Deadline: 08/19/26

Job Opportunities

Position: [Postdoc AK Watersheds & Salmon](#)

Organization: USDA

Deadline: 04/10/26

Position: (Seasonal) [Fisheries Technician](#)

Organization: University of Wyoming

Deadline: 06/01/26

Position: [Fisheries Biologist](#)

Organization: Blessed Bayou Wildlife & Fisheries

Deadline: 05/29/26

Position: [Fisheries Technician 2](#)

Organization: American Littoral Society

Deadline: 05/01/26

Do you know someone who should be featured in a Fish Sister Profile or Research Highlight?

Nominate them now! Self nominations are also encouraged

[Nominate Today!](#) 

Have you checked out the [WoF Book Club](#)?

Check out the poll on our Facebook page to vote for our next book



Help Support our Mission

Click the button below to make a quick one-time or monthly contribution to the Women of Fisheries, Inc. Funds will be used solely to fund our many initiatives for supporting women in fisheries. We are a 501(c)(3) tax-exempt organization, so your contribution is tax deductible. Thank you!



Shop our webshop for all your Women of Fisheries merchandise! Proceeds from the sale of these items go to support our mission to provide opportunities and services for women in the fisheries profession.

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